

## Summary of Full-Time Professional Mean and Median Salaries by Title Across All Areas

Salary Title Grade	Salary Grade	Mean Salary	Median Salary	Mean Years in UUP	Mean Years in Title
<b>Salary Grade: SL1</b>					
ACADEMIC ADVSMNT INTN	SL1				
CAR PLAN&DEVELOP ASST	SL1				
COMTY RELATIONS ASST	SL1				
INSTRUCL SUPPRT ASSNT	SL1	29,353.67	26,879.50	3.55	2.89
RESIDENCE HALL INTERN	SL1				
STDNT UN ASST	SL1				
<b>Salary Grade: SL2</b>					
ASSOCIATE COUNSELOR	SL2				
DIV I ASSISTANT CH RP	SL2	43,562.67	42,569.50	1.37	0.56
DIV I ASSISTANT COACH	SL2	34,049.18	33,866.00	2.54	0.83
FINANCIAL AID ASST	SL2	30,560.50	31,091.00	3.15	3.15
INSTRUCL SUPPRT ASSOC	SL2	36,284.09	36,136.00	5.66	4.92
PROGRAMMER-ANALYST	SL2	34,151.25	35,265.50	1.70	1.70
RSDNC HALL DIR	SL2	29,162.00	28,969.00	2.01	2.01
STAFF ASSISTANT	SL2	34,585.05	33,523.00	3.50	2.99
STUDENT ACTVTS ASSOC	SL2	33,997.67	33,017.00	4.57	2.84
<b>Salary Grade: SL3</b>					
ACADEMIC ADVISOR	SL3	35,713.14	35,655.00	4.78	0.99
ADMISSIONS ADVISOR	SL3	40,861.14	38,406.00	9.97	8.15
ASSNT DIR COLLEGE HSG	SL3	41,305.33	38,761.00	8.82	5.74
ASSO TECH SVC	SL3				
ASST FAC PRG COOR	SL3	47,738.63	49,104.00	1.95	1.95
ASST INSTIT RES	SL3				
ASST INSTR RESC	SL3				
COUNSELOR	SL3	42,240.44	38,295.00	9.80	9.09
DIV I ASSOC COACH (RP)	SL3				
DIV I SEC ASST CH RP	SL3				
FINANCIAL AID ADVISOR	SL3	36,884.33	37,398.00	5.61	4.48
INSTRCL SUPPORT TECH	SL3	45,327.54	46,385.00	7.59	5.55
LEAD PRGMR ANLST	SL3	46,186.83	45,844.50	2.54	1.91
SENR STAFF ASSNT	SL3	44,760.69	43,735.00	7.62	5.64
SR CAR PLAN&DEV ASSOC	SL3	43,003.80	40,898.00	5.00	2.80
STDNT ACTV ASST DIR	SL3				
<b>Salary Grade: SL4</b>					
ASSNT DIR FINCL AID	SL4				
ASSO CNTG ED	SL4	60,586.33	59,445.00	10.87	8.17
ASSO INST RES	SL4				
ASSOC COLLEGE REGISTR	SL4				
ASSOC DIR CMNTY REL	SL4	54,981.25	52,530.50	6.41	6.17
ASSOC FAC PRGM COORD	SL4	59,043.17	62,302.50	8.99	5.33
ASST DIR ADM	SL4	59,178.00	58,113.00	18.49	13.78
DIR ALUM AFF	SL4				
DIR ART GLRY	SL4				
DIR SPCL STDNT PRG	SL4				
DIV I ASSIST ATHL DIR	SL4				
DIV I FTB DEF CORD RP	SL4				
DIV I SR AST ATH DIR	SL4				
DIVISION I HEAD COACH	SL4	48,140.57	48,188.00	5.48	0.64

- For less than three incumbents the information has been blocked out for privacy.

## Summary of Full-Time Professional Mean and Median Salaries by Title Across All Areas

Salary Title Grade	Salary Grade	Mean Salary	Median Salary	Mean Years in UUP	Mean Years in Title
<b>Salary Grade: SL4</b>					
ENVRN HLTH OFC	SL4				
INSTRUCL SUPPRT SPEC	SL4	55,446.53	55,034.50	9.99	7.34
PURCHASE ASSOCIATE	SL4	53,429.00	51,987.00	15.19	11.79
SENR ACADEMIC ADVISOR	SL4	48,501.82	44,408.00	10.63	4.69
SENR ADMISSIONS ADVSR	SL4	45,184.73	41,409.00	5.80	4.88
SENR COUNSELOR	SL4	49,954.71	49,986.00	13.88	8.83
SENR FINCL AID ADVSR	SL4	53,314.33	50,997.00	16.52	13.14
SR PROG/ANAL	SL4	56,821.84	56,925.00	5.09	2.78
STAFF ASSOCIATE	SL4	55,786.88	54,680.00	9.03	5.41
TH NURSE PRACTITIONER	SL4	58,004.67	58,248.00	5.10	5.10
<b>Salary Grade: SL5</b>					
ASSISTANT DEAN	SL5	74,812.48	73,033.00	11.20	6.68
ASSNT DIR COMPTNG SV	SL5	75,746.80	74,677.00	9.00	2.76
ASSO DIR ADM	SL5				
ASSO INSTR RESC	SL5	78,091.33	79,057.00	16.81	10.54
ASST DIR COUNSELING	SL5	50,960.33	50,696.50	6.06	4.73
ASST DIR LIB	SL5				
COLLEGE REGISTRAR	SL5				
DIR ACADMC ADVISMNT	SL5				
DIR ADMS	SL5				
DIR CAR PLAN&DEV	SL5				
DIR EOP	SL5				
DIV I ASSOC ATHL DIR	SL5				
DIV I SR WOM ATH ADMIN	SL5				
FAC PRG CRD	SL5	67,528.50	67,087.50	12.67	7.74
SENR STAFF ASSOC	SL5	79,264.66	77,625.00	11.34	5.98
SUPVG PRGMR ANLST	SL5	75,079.46	76,369.00	10.59	3.77
UNIV INSTRUCT SPEC	SL5	68,075.14	67,638.00	9.73	4.48
<b>Salary Grade: SL6</b>					
ASSO DIR LAB ANL FAC	SL6				
ASSOC DIR COMP SRVS	SL6	100,627.80	96,036.50	16.25	10.61
DIR CNSLG	SL6				
DIR FINE ART CTR	SL6				
DIR LAB ANM FAC	SL6				
DIR OF ADMIN SERVICES	SL6				
DIRECTOR OF EDUCATION	SL6	96,735.25	92,851.00	5.95	3.52
DIV I HD BBALL CH RP	SL6				
DIV I HD FTB COACH RP	SL6				

## Summary of Full-Time Professional Mean and Median Salaries by Faculty/Division

Area Title	Grade	Mean Salary	Median Salary	Mean Years in UUP	Mean Years in Title
<b>OFFICE OF THE PRESIDENT</b>					
DIV I ASSISTANT CH RP	SL2	43,562.67	42,569.50	1.37	0.56
DIV I ASSISTANT COACH	SL2	34,049.18	33,866.00	2.54	0.83
STAFF ASSISTANT	SU	32,601.78	30,684.00	2.65	2.51
ACADEMIC ADVISOR	SU	36,515.25	35,655.00	6.79	0.73
DIV I ASSOC COACH (RP)	SU				
DIV I SEC ASST CH RP	SU				
LEAD PRGMR ANLST	SU				
SENR STAFF ASSNT	SU	45,092.00	43,506.00	6.54	3.85
DIV I ASSIST ATHL DIR	SL4				
DIV I FTB DEF CORD RP	SL4				
DIV I SR AST ATH DIR	SL4				
DIVISION I HEAD COACH	SL4	48,140.57	48,188.00	5.48	0.64
SENR ACADEMIC ADVISOR	SL4				
STAFF ASSOCIATE	SL4	55,645.50	53,543.50	10.13	7.14
DIV I ASSOC ATHL DIR	SL5				
DIV I SR WOM ATH ADMIN	SL5				
SENR STAFF ASSOC	SL5				
DIV I HD BBALL CH RP	SL6				
DIV I HD FTB COACH RP	SL6				

## Summary of Full-Time Professional Mean and Median Salaries by Faculty/Division

Area Title	Grade	Mean Salary	Median Salary	Mean Years in UUP	Mean Years in Title
<b>OFFICE OF VP FOR UNIV ADVANCEMENT &amp; DEVELOPMENT</b>					
SENR STAFF ASSNT	SL3	47,173.50	46,637.00	4.16	4.16
ASSOC DIR CMNTY REL	SL4				
DIR ALUM AFF	SL4				
STAFF ASSOCIATE	SL4				
ASSISTANT DEAN	SL5				
SENR STAFF ASSOC	SL5				

## Summary of Full-Time Professional Mean and Median Salaries by Faculty/Division

Area Title	Grade	Mean Salary	Median Salary	Mean Years in UUP	Mean Years in Title
<b>OFFICE OF THE PROVOST</b>					
STAFF ASSISTANT	SL2				
ASST INSTIT RES	SL3				
SENR STAFF ASSNT	SL3				
ASSO INST RES	SL4				
ASSOC FAC PRGM COORD	SL4				
SR PROG/ANAL	SL4	61,853.00	62,100.00	1.97	1.75
STAFF ASSOCIATE	SL4				
FAC PRG CRD	SL5				
SENR STAFF ASSOC	SL5	78,284.80	79,005.00	7.18	2.96
UNIV INSTRUCT SPEC	SL5				

Summary of Full-Time Professional Mean and Median Salaries by Faculty/Division -

Area Title	Grade	Mean -Salary	Median Salary	Mean Years in UUP	Mean Years in Title
<b>VICE PROVOST FOR ENROLLMENT MANAGEMENT</b>					
INSTRUCL SUPPRT ASSNT '	SL1				
FINANCIAL AID ASST	SL2	30,560.50	31,091.00	3.15	3.15
STAFF ASSISTANT	SL2	39,421.67	33,120.00	2.47	2.47
ADMISSIONS ADVISOR	SU	36,289.00	37,143.00	3.15	3.15
ASSO TECH SVC	SU				
FINANCIAL AID ADVISOR	SU	36,884.33	37,398.00	5.61	4.48
LEAD PRGMR ANLST	SU				
SENR STAFF ASSNT	SL3	37,996.17	36,040.50	3.72	2.64
ASSNT DIR FINCL AID	SL4				
ASSOC COLLEGE REGISTR	SL4				
ASST DIR ADM	SL4				
INSTRUCL SUPPRT SPEC	SL4				
SENR ACADEMIC ADVISOR	SL4				
SENR ADMISSIONS ADVSR	SL4	45,311.10	41,404.50	5.57	4.78
SENR FINCL AID ADVSR	SL4	53,314.33	50,997.00	16.52	13.14
SR PROG/ANAL	SL4				
STAFF ASSOCIATE	SL4	44,874.43	46,417.00	6.08	3.48
ASSO DIR ADM	SL5				
COLLEGE REGISTRAR	SL5				
SENR STAFF ASSOC	SL5	75,954.60	73,566.00	12.39	5.34
SUPVGR PRGMR ANLST	SL5	82,146.33	80,365.00	21.14	10.76

' - For less than three incumbents the information has been blocked out for privacy.

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## Summary of Full-Time Professional Mean and Median Salaries by Faculty/Division

Area Title	Grade	Mean Salary	Median Salary	Mean Years in UUP	Mean Years in Title
<b>VICE PROVOST FOR UNDERGRADUATE EDUCATION</b>					
ACADEMIC ADVISOR	SL3				
LEAD PRGMR ANLST	SL3	47,617.00	42,642.00	1.35	1.35
SENR STAFF ASSNT	SL3	37,436.33	38,573.00	4.29	2.72
SENR ACADEMIC ADVISOR	SL4	44,838.43	42,953.00	6.87	1.89
STAFF ASSOCIATE	SL4				
DIR ACADMC ADVISMNT	SL5				

**Summary of Full-Time Professional Mean and Median Salaries by Faculty/Division** i'

Area Title	Grade	Mean Salary	Median Salary	Mean Years in UUP	Mean Years In Title
<b>SCHOOL OF ARCHITECTURE AND PLANNING</b>					
STAFF ASSISTANT	SL2				
INSTRCL SUPPORT TECH	SL3				
SENR STAFF ASSNT	SL3	43,292.75	42,574.50	4.34	4.34
SENR ACADEMIC ADVISOR	SL4				
STAFF ASSOCIATE	SL4	68,949.67	63,188.00	10.97	4.08
ASSISTANT DEAN	SL5				

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## Summary of Full-Time Professional Mean and Median Salaries by Faculty/Division

<b>Area Title</b>	<b>Grade</b>	<b>Mean Salary</b>	<b>Median Salary</b>	<b>Mean Years in UUP</b>	<b>Mean Years in Title</b>
SCHOOL OF DENTAL MEDICINE					
INSTRUCL SUPPRT ASSNT	SL1	36,156.33	40,525.00	14.85	9.63
INSTRUCL SUPPRT ASSOC	SL2				
STAFF ASSISTANT	SL2				
INSTRCL SUPPORT TECH	SL3	50,204.50	50,491.50	12.19	9.54
LEAD PRGMR ANLST	SL3				
SENR STAFF ASSNT	SL3	54,731.67	52,041.00	8.24	7.01
INSTRUCL SUPPRT SPEC	SL4				
SR PROG/ANAL	SL4	72,160.00	69,986.00	7.34	4.71
STAFF ASSOCIATE	SL4	63,970.67	66,571.00	14.23	8.75
ASSISTANT DEAN	SL5				
UNIV INSTRUCT SPEC	SL5				

## Summary of Full-Time Professional Mean and Median Salaries by Faculty/Division

<i>Area Title</i>	<i>Grade</i>	<b>Mean Salary</b>	<b>Median Salary</b>	<b>Mean Years in IIP</b>	<b>Mean Years in Title</b>
<b>GRADUATE SCHOOL OF EDUCATION</b>					
STAFF ASSISTANT	SL2				
SENR STAFF ASSNT	SL3				
STAFF ASSOCIATE	SL4				
ASSISTANT DEAN	SL5				

## Summary of Full-Time Professional Mean and Median Salaries by Faculty/Division

Area Title	Grade	Mean Salary	Median Salary	Mean Years in UUP	Mean Years in Title
<b>SCHOOL OF ENGINEERING AND APPLIED SCIENCES</b>					
INSTRUCL SUPPRT ASSOC	SL2				
PROGRAMMER-ANALYST	SI2				
STAFF ASSISTANT	SI2	38,430.25	38,292.50	4.24	4.24
LEAD PRGMR ANLST	SL3				
SENR STAFF ASSNT	SL3	47,338.00	48,123.50	10.61	8.72
DIR SPCL STDNT PRG	SL4				
INSTRUCL SUPPRT SPEC	SL4	56,740.89	57,034.00	8.22	5.95
SENR ACADEMIC ADVISOR	SL4	47,081.00	44,408.00	7.52	5.26
SR PROG/ANAL	SL4	50,680.43	48,645.00	1.98	1.22
STAFF ASSOCIATE	SL4	55,661.50	55,921.50	2.00	0.86
ASSISTANT DEAN	SL5	68,248.00	68,575.00	11.21	5.35
SENR STAFF ASSOC	SL5	79,343.00	74,624.00	7.00	5.39
SUPVG PRGMR ANLST	SL5	74,728.33	75,152.00	8.61	1.60
UNIV INSTRUCT SPEC	SL5				
DIRECTOR OF EDUCATION	SL6				

**Summary of Full-Time Professional Mean and Median Salaries by Faculty/Division**

Area Title	Grade	Mean Salary	Median Salary	Mean Years in UUP	Mean Years in Title
<b>SCHOOL OF HEALTH RELATED PROFESSIONS</b>					
INSTRUCL SUPPRT ASSOC	SI2				
STAFF ASSISTANT	SL2				
SENR STAFF ASSNT	SU	47,514.00	47,517.00	12.31	9.12
SENR ACADEMIC ADVISOR	SL4				
ASSISTANT DEAN	SL5				
SENR STAFF ASSOC	SL5				

**Summary of Full-Time Professional Mean and Median Salaries by Faculty/Division**

Area Title	Grade	Mean Salary	Median Salary	Mean Years in UUP	Mean Years in Title
<b>SCHOOL OF INFORMATICS</b> SENR STAFF ASSNT	SU				

## Summary of Full-Time Professional Mean and Median Salaries by Faculty/Division

Area Title	Grade	Mean Salary	Median Salary	Mean Years in UUP	Mean Years in Title
<b>SCHOOL OF LAW</b>					
ACADEMIC ADVSMNT INTN	SL1				
CAR PLAN&DEVELOP ASST	SL1				
STAFF ASSISTANT	SL2				
INSTRCL SUPPORT TECH	SL3				
SENR STAFF ASSNT	SL3	43,909.00	42,060.00	3.28	2.28
SR CAR PLAN&DEV ASSOC	SL3				
SR PROG/ANAL	SL4				
STAFF ASSOCIATE	SL4	65,341.33	63,401.00	7.22	3.72
ASSISTANT DEAN	SL5				
SENR STAFF ASSOC	SL5				

## Summary of Full-Time Professional Mean and Median Salaries by Faculty/Division

<b>Area Title</b>	<b>Grade</b>	<b>Mean Salary</b>	<b>Median Salary</b>	<b>Mean Years in UUP</b>	<b>Mean Years in Title</b>
<b>SCHOOL OF MANAGEMENT</b>					
STAFF ASSISTANT	SL2	30,686.00	28,969.00	2.62	2.62
LEAD PRGMR ANLST	SU	43,526.67	45,505.00	2.43	2.43
SENR STAFF ASSNT	SU	43,274.89	43,912.00	5.72	4.26
SR PROG/ANAL	SL4				
STAFF ASSOCIATE	SL4				
ASSISTANT DEAN	SL5	75,261.00	73,776.50	11.40	8.24
SENR STAFF ASSOC	SL5				

## Summary of Full-Time Professional Mean and Median Salaries by Faculty/Division

Area Title	Grade	Mean Salary	Median Salary	Mean Years in UUP	Mean Years in Title
<b>SCHOOL OF MEDICINE AND BIOMEDICAL SCIENCES</b>					
INSTRUCL SUPPRT ASSOC	SL2	39,071.67	37,268.00	7.31	7.31
STAFF ASSISTANT	SL2	37,221.83	34,903.00	7.20	6.42
ADMISSIONS ADVISOR	SL3				
INSTRCL SUPPORT TECH	SL3	54,033.75	53,769.50	16.11	11.12
LEAD PRGMR ANLST	SL3				
SENR STAFF ASSNT	SL3	50,543.07	50,624.00	11.16	8.73
ASSO CNTG ED	SL4				
INSTRUCL SUPPRT SPEC	SL4	54,550.00	54,354.00	11.01	9.35
STAFF ASSOCIATE	SL4	57,754.00	62,100.00	8.28	5.59
ASSISTANT DEAN	SL5	79,878.67	82,440.00	10.57	4.88
SENR STAFF ASSOC	SL5	81,583.67	77,625.00	6.41	4.03
UNIV INSTRUCT SPEC	SL5				
ASSOC DIR COMP SRVS	SL6				

## Summary of Full-Time Professional Mean and Median Salaries by Faculty/Division

Area Title	Grade	Mean Salary	Median Salary	Mean Years in UUP	Mean Years in Title
<b>SCHOOL OF NURSING</b>					
STAFF ASSISTANT	SL2				
SENR STAFF ASSNT	SL3				
SR PROG/ANAL	SL4				
ASSISTANT DEAN	SL5				

## Summary of Full-Time Professional Mean and Median Salaries by Faculty/Division

Area Title	Grade	Mean Salary	Median Salary	Mean Years in UUP	Mean Years in Title
<b>SCHOOL OF PHARMACY AND PHARMACEUTICAL SCIENCES</b>					
STAFF ASSISTANT	SL2	36,132.60	39,161.00	3.44	3.44
INSTRCL SUPPORT TECH	SL3				
INSTRUCL SUPPRT SPEC	SL4				
SR PROGIANAL	SL4				
STAFF ASSOCIATE	SL4				
ASSISTANT DEAN	SL5				

## Summary of Full-Time Professional Mean and Median Salaries by Faculty/Division

<b>Area Title</b>	<b>Grade</b>	<b>Mean Salary</b>	<b>Median Salary</b>	<b>Mean Years in UUP</b>	<b>Mean Years in Title</b>
<b>SCHOOL OF SOCIAL WORK</b>					
STAFF ASSISTANT	SL2	34,418.00	33,629.00	2.10	2.10
SENR STAFF ASSNT	SU				
INSTRUCL SUPPRT SPEC	SL4				
SR PROG/ANAL	SL4				
STAFF ASSOCIATE	SL4	43,563.50	43,851.00	1.61	1.61
ASSISTANT DEAN	SL5	66,016.00	62,463.00	4.94	2.01

## Summary of Full-Time Professional Mean and Median Salaries by Faculty/Division

Area Title	Grade	Mean Salary	Median Salary	Mean Years in UUP	Mean Years in Title
<b>VICE PROVOST FOR INTERNATIONAL EDUCATION</b>					
STAFF ASSISTANT	SL2				
COUNSELOR	SL3				
LEAD PRGMR ANLST	SL3				
SENR STAFF ASSNT	SL3	41,140.75	39,616.00	1.30	1.30
SENR ADMISSIONS ADVSR	SL4				
SENR COUNSELOR	SL4				*
STAFF ASSOCIATE	SL4				
SENR STAFF ASSOC	SL5				

## Summary of Full-Time Professional Mean and Median Salaries by Faculty/Division

Area Title	Grade	Mean Salary	Median Salary	Mean Years in UUP	Mean Years in Title
<b>OFFICE OF VP FOR PUBLIC SERVICE &amp; URBAN AFFAIRS</b>					
INSTRUCL SUPPRT ASSNT	SL1				
INSTRUCL SUPPRT ASSOC	SL2				
STAFF ASSISTANT	SL2	37,667.00	35,087.00	4.66	4.66
ACADEMIC ADVISOR	SL3				
ADMISSIONS ADVISOR	SL3	40,029.67	40,324.00	14.16	11.18
COUNSELOR	SL3	45,693.50	46,072.00	14.07	13.00
INSTRCL SUPPORT TECH	SL3				
LEAD PRGMR ANLST	SL3				
SENR STAFF ASSNT	SL3	42,899.30	40,974.00	7.99	4.40
ASSO CNTG ED	SL4				
ASSOC DIR CMNTY REL	SL4				
SENR COUNSELOR	SL4	49,846.91	50,296.00	15.11	9.30
SR PROG/ANAL	SL4				
STAFF ASSOCIATE	SL4	53,938.50	52,517.50	7.29	5.35
ASSISTANT DEAN	SL5				
DIR ADMS	SL5				
DIR EOP	SL5				
SENR STAFF ASSOC	SL5	72,211.50	73,029.50	11.23	5.69

## Summary of Full-Time Professional Mean and Median Salaries by Faculty/Division

Area	Title	Grade	Mean Salary	Median Salary	Mean Years in UUP	Mean Years in Title
<b>OFFICE OF VICE PRESIDENT FOR RESEARCH</b>						
	STAFF ASSISTANT	SL2				
	SENR STAFF ASSNT	SL3				
	STAFF ASSOCIATE	SL4				
	SENR STAFF ASSOC	SL5				
	ASSO DIR LAB ANL FAC	SL6				
	ASSOC DIR COMP SRVS	SL6				
	DIR LAB ANM FAC	SL6				
	DIRECTOR OF EDUCATION	SL6				

## Summary of Full-Time Professional Mean and Median Salaries by Faculty/Division

Area Title	Grade	Mean Salary	Median Salary	Mean Years in UUP	Mean Years in Title
<b>VICE PROVOST FOR GRADUATE EDUCATION AND RESEARCH</b>					
STAFF ASSISTANT	SL2	39,028.67	36,424.00	2.59	2.59
STAFF ASSOCIATE	SL4				
ASSISTANT DEAN	SL5				
SENR STAFF ASSOC	SL5				

**Summary of Full-Time Professional Mean and Median Salaries by Faculty/Division**

Area Title	Grade	Mean Salary	Median Salary	Mean Years in UUP	Mean Years in Title
<b>COLLEGE OF ARTS AND SCIENCES</b>					
INSTRUCL SUPPRT ASSNT	SL1	25,580.00	25,107.00	1.14	1.14
INSTRUCL SUPPRT ASSOC	SL2	36,007.88	35,284.00	8.90	7.58
STAFF ASSISTANT	SL2	33,095.43	33,189.00	5.05	3.71
ACADEMIC ADVISOR	SL3				
INSTRCL SUPPORT TECH	SL3	42,244.27	41,545.00	12.22	8.31
SENR STAFF ASSNT	SL3	43,103.51	42,533.00	8.59	5.94
ASSOC DIR CMNTY REL	SL4				
DIR ART GLRY	SL4				
INSTRUCL SUPPRT SPEC	SL4	52,541.93	51,313.00	11.79	9.23
SENR ACADEMIC ADVISOR	SL4	50,262.33	54,697.00	16.70	6.70
SR PROG/ANAL	SL4	54,490.00	57,149.00	8.22	7.07
STAFF ASSOCIATE	SL4	51,300.56	51,901.50	8.13	4.99
ASSISTANT DEAN	SL5				
SENR STAFF ASSOC	SL5	79,510.00	79,759.00	12.43	6.60
UNIV INSTRUCT SPEC	SL5				
DIR FINE ART CTR	SL6				

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## Summary of Full-Time Professional Mean and Median Salaries by Faculty/Division

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Area Title	Grade	Mean Salary	Median Salary	Mean Years in UUP	Mean Years in Title
<b>OFFICE OF THE VICE PRESIDENT FOR HEALTH AFFAIRS</b>					
LEAD PRGMR ANLST	SL3				
SENR STAFF ASSNT	SL3			*	

## Summary of Full-Time Professional Mean and Median Salaries by Faculty/Division

Area Title	Grade	Mean Salary	Median Salary	Mean Years in UUP	Mean Years in Title
<b>OFFICE OF THE SENIOR VICE PRESIDENT</b>					
COMTY RELATIONS ASST	SL1				
INSTRUCL SUPPRT ASSNT	SL1	33,144.00	35,907.00	5.13	5.13
INSTRUCL SUPPRT ASSOC	SL2	34,831.20	33,287.00	1.54	1.54
PROGRAMMER-ANALYST	SL2				
STAFF ASSISTANT	SL2	34,646.06	34,729.00	2.04	1.87
ASST FAC PRG COOR	SL3	47,738.63	49,104.00	1.95	1.95
INSTRCL SUPPORT TECH	SL3	46,564.29	47,610.00	5.41	4.08
LEAD PRGMR ANLST	SL3	46,052.40	46,575.00	1.22	1.25
SENR STAFF ASSNT	SL3	45,072.92	42,993.00	8.11	6.22
ASSOC FAC PRGM COORD	SL4	61,536.80	62,505.00	10.71	6.32
ENVRN HLTH OFC	SL4				
INSTRUCL SUPPRT SPEC	SL4	61,446.00	63,228.50	.861	6.05
PURCHASE ASSOCIATE	SL4	53,429.00	51,987.00	15.19	11.79
SR PROG/ANAL	SL4	57,290.00	54,792.00	6.75	4.56
STAFF ASSOCIATE	SL4	59,045.69	58,936.00	10.30	6.50
FAC PRG CRD	SL5	67,326.67	66,900.00	13.82	8.51
SENR STAFF ASSOC	SL5	83,415.50	83,621.50	13.56	9.65
SUPVG PRGMR ANLST	SL5				
ASSOC DIR COMP SRVS	SL6				
DIRECTOR OF EDUCATION	SL6				

## Summary of Full-Time Professional Mean and Median Salaries by Faculty/Division

Area Title	Grade	Mean Salary	Median Salary	Mean Years in UUP	Mean Years in Title
<b>OFFICE OF THE VICE PRESIDENT FOR STUDENT AFFAIRS</b>					
INSTRUCL SUPPRT ASSNT	SL1				
RESIDENCE HALL INTERN	SL1				
STDNT UN ASST	SL1				
ASSOCIATE COUNSELOR	SIB				
INSTRUCL SUPPRT ASSOC	SL2				
RSDNC HALL DIR	SI2	29,162.00	28,969.00	2.01	2.01
STAFF ASSISTANT	SL2	33,408.45	33,364.00	4.03	3.34
STUDENT ACTVTS ASSOC	SL2	33,997.67	33,017.00	4.57	2.84
ASSNT DIR COLLEGE HSG	SL3	41,305.33	38,761.00	8.82	5.74
COUNSELOR	SL3				
LEAD PRGMR ANLST	SL3				
SENR STAFF ASSNT	SL3	46,645.50	42,256.00	8.96	6.34
SR CAR PLAN&DEV ASSOC	SL3	39,613.50	39,605.00	3.46	0.72
STDNT ACTV ASST DIR	SL3				
ASST DIR ADM	SL4				
SENR COUNSELOR	SL4				
SR PROG/ANAL	SL4				
STAFF ASSOCIATE	SL4	53,409.95	53,201.00	12.80	6.13
TH NURSE PRACTITIONER	SL4	58,004.67	58,248.00	5.10	5.10
ASST DIR COUNSELING	SL5	50,960.33	50,696.50	6.06	4.73
DIR CAR PLAN&DEV	SL5				
SENR STAFF ASSOC	SL5	70,942.00	74,009.00	15.32	8.79
SUPVG PRGMR ANLST	SL5				
DIR CNSLG	SL6				
DIR OF ADMIN SERVICES	SL6				

\* - For less than three incumbents the information has been blocked out for privacy.

## Summary of Full-Time Professional Mean and Median Salaries by Faculty/Division

Area Title	Grade	Mean Salary	Median Salary	Mean Years in UUP	Mean Years in Title
<b>CHIEF INFORMATION OFFICER</b>					
INSTRUCL SUPPRT ASSNT	SL1	28,788.13	26,879.50	1.62	1.62
INSTRUCL SUPPRT ASSOC	SL2	35,613.27	33,120.00	4.21	3.32
PROGRAMMER-ANALYST	SL2				
STAFF ASSISTANT	SL2	36,254.11	34,636.00	3.42	2.89
ASST INSTR RESC	SL3				
INSTRCL SUPPORT TECH	SU	44,948.36	45,170.50	5.67	4.14
LEAD PRGMR ANLST	SU	46,850.44	46,224.50	3.04	2.34
SENR STAFF ASSNT	SU	44,392.31	44,678.00	8.49	6.65
INSTRUCL SUPPRT SPEC	SL4	55,275.75	54,644.50	9.68	6.95
SR PROG/ANAL	SL4	55,442.22	54,969.50	5.08	2.44
STAFF ASSOCIATE	SL4	67,268.40	72,126.00	13.91	8.95
ASSNT DIR COMPTNG SV	SL5	75,746.80	74,677.00	9.00	2.76
ASSO INSTR RESC	SL5	78,091.33	79,057.00	16.81	10.54
ASST DIR LIB	SL5				
SENR STAFF ASSOC	SL5	79,536.67	69,792.00	19.10	4.01
SUPVG PRGMR ANLST	SL5	74,562.76	75,000.00	10.23	3.58
ASSOC DIR COMP SRVS	SL6	101,261.10	90,086.00	16.52	10.88
DIR OF ADMIN SERVICES	SL6				