

The University at Buffalo employs medical residents with H-1B immigration status in its medical resident training programs. The salary and benefits for these residents is paid through University Medical Resident Services, P.C., a professional employment organization.

The U. S. Department of Labor requires that UB post a Labor Conditions Application (LCA) each time it intends to **employ a medical resident in H-1B status. A copy of the current LCA postings for UB medical residents can be** viewed by following this link: <http://wings.buffalo.edu/intlservices/lca.html>. As new LCAs are prepared they are posted on this site as required by U.S. Department of Labor Regulations.

Questions regarding these postings should be directed to Donna Cummiskey, Director, GME Resource Management at [dmc23@buffalo.edu](mailto:dmc23@buffalo.edu).

Complaints alleging misrepresentation of material facts in the labor condition application and/or failure to comply with the terms of the labor condition application may be filed with any office of the Wage and Hour Division of the United States Department of Labor.