

# Equal Opportunity Affirmative Action Self Identification Form – For Employees

You have been offered employment at the State University of New York at Buffalo.

As a Federal contractor, the university is required to request and maintain data on applicants for employment to ensure our compliance with the Equal Opportunity laws and regulations. The information requested is **voluntary and confidential**. Failure to provide the information will **NOT** affect your employment. **Identification by name is optional.**

Thank you for helping us evaluate the effectiveness of our equal opportunity efforts.

Position applied for: \_\_\_\_\_

Posting No.: \_\_\_\_\_

Department: \_\_\_\_\_

Name (optional): \_\_\_\_\_

- Ethnicity:
- White (not of Hispanic origin)  
Persons having origins in any of the original peoples of Europe, North Africa or the Middle East.
  - Black (not of Hispanic origin)  
Persons having origins in any of the Black racial groups of Africa.
  - Hispanic  
Persons of Cuban, Mexican, Puerto Rican, Central or South America or other Spanish culture or origin, regardless of race.
  - Asian of Pacific Islander  
Persons having origins in any of the original peoples of the Far East, Southeast Asia, Indian Subcontinent or Pacific Islands. Example: China, Japan, Korea, the Philippine Islands, Samoa, etc.
  - American Indian or Alaskan Native  
Persons having origins in any of the original peoples of North America and who maintain cultural identification through tribal affiliation or community recognition.

Sex:  Male  Female

Disability:  Yes  No

Vietnam Veteran:  Yes  No

Special Disabled Veteran:  
 Yes  No