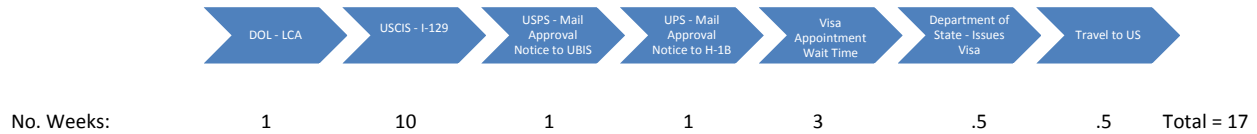


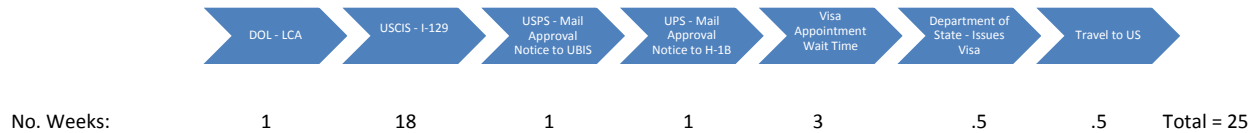
GOVERNMENT PROCESSING TIMES AND ASSOCIATED WAITING PERIODS FOR H-1B PETITIONS

(Does not include processing time needed by UB Immigration Services)*

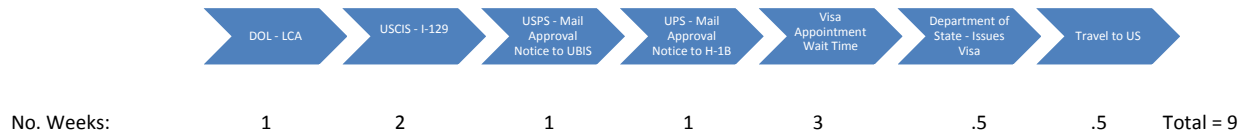
(A) USCIS PROCESSING AT USCIS MAXIMUM EFFICIENCY – PREMIUM PROCESSING NOT REQUESTED:



(B) USCIS PROCESSING AT USCIS PEEK DEMAND – PREMIUM PROCESSING NOT REQUESTED:



(C) USCIS PROCESSING -- PREMIUM PROCESSING REQUESTED:



*UBIS Processing Steps Overview: (1) Opening and review of file for documentary and legal sufficiency; (2) Prevailing/Actual Wage Procedures (Union Agreement, Occupational Employment Statistics, DOL Prevailing Wage Request (may take DOL 3 to 6 weeks to issue), or Survey); (3) revision of department support letters, requests for further evidence from department or employee and associated communications; (4) initiation of Public Access File; (5) preparation of Labor Condition Application(s); (6) compliance with LCA posting and DOL-mandated notice procedures; (7) preparation of forms, including forms for dependents, and assembly of petition while DOL processes LCA (DOL will issue certified LCA no earlier than 7 calendar days from date of filing); (8) finalization of Public Access File; (9) assembly and review of petition; (10) signing of forms by designated officials; (11) final review and submission of petition to USCIS; (12) scanning and dissemination of receipt Notice(s); (13) scanning and dissemination of electronic and hardcopy Approval Notices; (14) issuance of assistance with consular procedures and travel to ensure procurement and maintenance of immigration status.